

September 29, 2024, UUFCC Board Meeting Minutes In-Person  
at Fellowship and on Zoom



Present: Laura Anderson, Betty Barriga, Lorrie Douglas, Joseph Fenty,  
Mike Krzyzkowski, Laura Liermann, Robert Moran, Dick Schwarz, Sharon Whitehill

Meeting was delayed due to no internet because of Hurricane Helene. Thank you to all for meeting today. Sept 29.

- 1) Last Month's Minutes Approval- Sharon moves and Mike seconds motion to accept minutes as submitted. Motion passed
- 2) Climate Justice Revival Update- Thank you to Joseph and Mike for coordinating the weekend. The materials from UU are well developed. The group had good discussions and good suggestions on what we can do. Good visioning. Hope this is a good start to work on justice.
- 3) Discussion Items
  - a. September 15 & 22 Town Hall –Appreciation expressed to Lorrie and Laura L for leadership during the past few weeks. Both meetings were difficult. The second meeting was good. It was helpful to share decision making process. Mike made motion to not record town hall meetings in the future. Sharon seconded. Motion passed.
  - b. UUA Recommendations- Lorrie and Laura L met with Southern Region staff for guidance in moving forward after the past month. SR suggests communicating honestly. talking to people individually or in small groups. It is less effective to answer questions in a large group setting. If people ask, we will answer questions. We have accepted resignations and are moving on. Look forward. Move ahead with values. It is ok to express your own experience and emotions. It is not ok to discuss other's experiences.
  - c. Hiring Music Accompanist/Choir Director – **WA will meet next week. Will discuss hiring music person/people and discuss planning Sunday services.** We have several volunteer pianists until we have hired someone. **We have several job descriptions, Laura L, Laura A, Lorrie D will update and share with others.** We will seek hiring committee of 2 worship associates, 2 choir members and 1 from board. We will do due diligence by checking references, interviewing, having audition.
  - d. Development of Sunday Service Team? The Board asks the Worship Associates to reimagine planning for Sunday mornings and explore ways for music, tech, and worship folks to work together.
  - e. Executive Session
  - f. Best practices for congregations suggest separating responsibilities for the fellowship to a board (who pays attention to business of fellowship) and another group to pay attention to the ministry. Bylaws provide guidance for developing a Committee on Shared Ministry. UU provides guidance for developing a Right Relations Team. **Laura L will forward link to UUA information. We will discuss at next board meeting. Laura A will contact Rev Ann for immediate needs.** Laura L asked and Ted Zawistowski has agreed to serving the fellowship in this role.
  - g. HR Policy Team table to next meeting
  - h. Protocol for handling performance requests from outside sources, including fundraising. We do not have capacity to support performances. Performers can rent our space and pay for tech support. **Laura A will review decision made at previous board meeting and communicate with several who have been discussing possible music performance in the spring.**
  - i. League of Women Voters asked if the fellowship would allow signs encouraging people to vote yes on amendment 4 to support reproductive justice. Joseph moves we survey members to make this decision and we abide by the decision of the majority. Laura A seconds. motion passed. **Laura L will send questionnaire to members.**
  - j. Outreach: Should we have Rev Ann have lunch with South Port Members and Friends Monthly? When should she start? table next meeting

- k. In-Kind Donations- Review Policy drafted by Laura A. – (Video) Attached – Form needed? How do we notify members of this change and why it is needed and we would like to put this on the agenda for the next Annual Meeting. table next meeting
- 4) Treasurer Report – At 5 months into the year, we are \$4300 ahead of budget when comparing income and expenses thus far. We have investment accounts that are healthy. He recommends we do not purchase insurance nor ask people to contribute to a self-funded account for disaster recovery. Mike gave the research he did into wind insurance to the office for future reference.
- 5) Updates! Since the last board meeting (1 month)
  - a. Rentals: 4
  - b. People at Services: 221; 5 weeks, average 44/week
  - c. New People at services: 11
  - d. YouTube views: 159; 5 weeks, average 32/week
  - e. Conversation Among Friends: 60
  - f. Website views: 702
  - g. Web unique visitors: 227
- 6) Assignments:
  - a. Newsletter submissions: Robert - November; Laura A - December; Mike - January. Reminder due to MaryLou PK by 24th of month.
  - b. Membership – Board Greeters: Betty and Dick - October; Lorrie and Laura A - November; Laura L and Sharon - December
  - c. North Port Chamber of Commerce & PFLAG – Still on wait list
  - d. Membership Breakfast & Initiation. To reschedule in October? Volunteers: Lorrie, Laura L. Betty \_\_\_ Rev Ann – Timed Article for newspaper
  - e. Potential New Groups: Any Final dates? Women’s Group –Hildana- Tuesday evenings Peggy Dawn – Aging Gracefully Caregivers- Rev Ann Grief -Empath?= November Spiritual Curriculum?
- 7) Admin Report
  - a. Weekly Update Additions- Town Hall notice – Climate Revival Notice- Announcement of Changes
  - b. Sheriff & Surveillance Camera- Trespassing issues. **Will add sign by front door saying there are cameras present.**
  - c. Canva Request \$120. Software used for design. Office and volunteer use.
  - d. Sound board. We purchased a sound board several years ago and have not received delivery. We have been using a loaner. The model we purchased is no longer available. We can apply money paid for a new model. The cost is an additional \$30.
- 8) UUA Board Training Classes Report - next meeting
- 9) Reverend Ann has been working a lot lately. Board will thank her.

Next Board Meeting 10AM: October 26

Preview of Coming Attractions

- Requests & Prioritizing Funding from Endowment – Need more \$ info re: insurance
- Fundraising Ideas...Grants, Shelly, MaryLou, & Finance Committee
- Accessibility Task Force/Team in Fall (Assess & Plan next steps)
- Plan for Annual Meeting – Recognition Cape/ Cap?
- Audit – Board will request a qualified non-Board member to conduct a basic audit before March and report to Board in April.